Practical Strategies to Partner with Families Across MCH Domains

Title V Maternal & Child Health Federal-State Partnership Meeting
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Who is Here?
Please raise your hands!

• MCH/Title V Directors
• CYSHCN Directors
• Family Delegates
• People from the community who have lived experience in Title V programs and services
Why are we talking about this?

• We’re not quite there yet!
• Striving for more partnership, and less surveys
• Seeing the same ten people at every meeting
• Diversity still needs to be enhanced
• Comparable compensation needs more consideration
What is lived experience and who has it?

• Everyone has lived experience
• Many professionals have lived experience (double agents)
• It is great to hire people with lived experience AND it is critical to engage with people who do not work in the field of MCH
## Successful Engagement with People who have Lived Experience

### Preparing
1. Definition
2. Shared Understanding
3. Organizational Readiness
4. Identify Who
5. Consider Culture
6. Discover Diversity
7. Your Ask

### Asking
8. Relationship
9. When
10. Effective Connections
11. Self Determination
12. Support

### Engaging
13. Strengths and Assets
14. Trust
15. Collaborative Process
16. Commitment
17. Sustain Engagement
Successful Engagement with People who have Lived Experience
The Why

• Be clear
• Be specific
• Be considerate
Try out the video option

- Organizational Readiness, from the video collection
Considering Culture

• What is the history?
• Who has the relationship?
• Once established, treat the relationship like a Fabergé egg!
Discover Diversity

What do we know about different identities?

Please note: the examples given are not necessarily relevant to everyone in the group.
Why Equity and Engagement?

- Will only achieve equity through engagement
- Through engagement will choose whose voice is heard
- Engagement done poorly exacerbates inequity

- Do you want to ride a bike?
- Is it safe where you live to ride a bike?
- Can you afford a bike?
- Do you need adaptations to a bike?
- Where do you want to bike?
- Historically, what has it been like to bike in the past?
- What color of bike do you want?
Additional Resources

• AMCHP

• National MCH Workforce Development Center