

Practical Strategies to Partner with Families Across MCH Domains

Title V Maternal & Child Health Federal-State Partnership Meeting

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Becky Burns, MSSW



Who is Here?

Please raise your hands!

- MCH/Title V Directors
- CYSHCN Directors
- Family Delegates
- People from the community who have lived experience in Title V programs and services



Why are we talking about this?

- We're not quite there yet!
- Striving for more partnership, and less surveys
- Seeing the same ten people at every meeting
- Diversity still needs to be enhanced
- Comparable compensation needs more consideration



What is lived experience and who has it?

- Everyone has lived experience
- Many professionals have lived experience (double agents)
- It is great to hire people with lived experience AND it is critical to engage with people who do not work in the field of MCH



Successful Engagement with People who have Lived Experience

Preparing

1. Definition
2. Shared Understanding
3. Organizational Readiness
4. Identify Who
5. Consider Culture
6. Discover Diversity
7. Your Ask

Asking

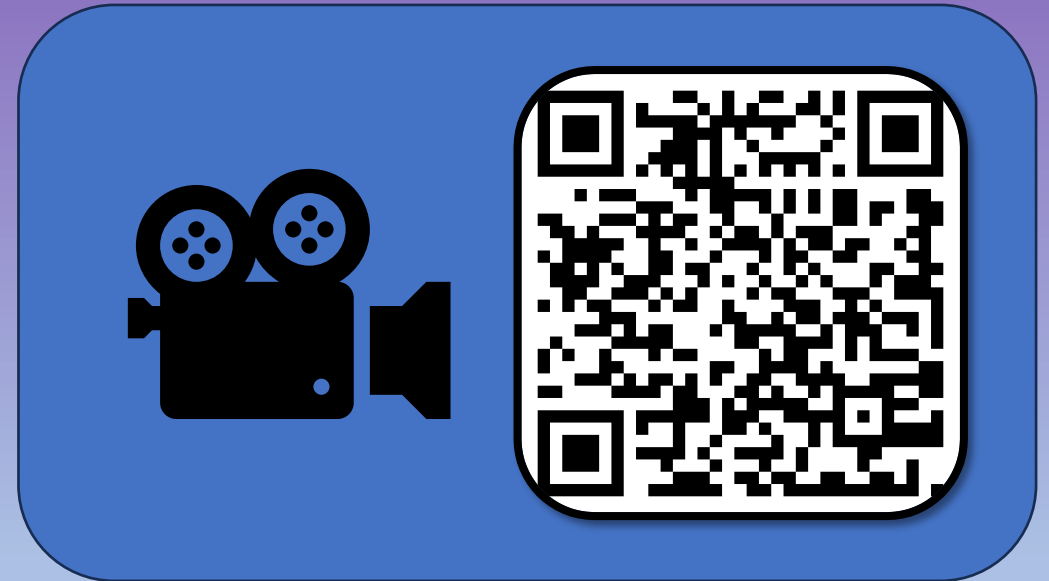
8. Relationship
9. When
10. Effective Connections
11. Self Determination
12. Support

Engaging

13. Strengths and Assets
14. Trust
15. Collaborative Process
16. Commitment
17. Sustain Engagement



Successful Engagement with People who have Lived Experience



The Why



- Be clear
- Be specific
- Be considerate

Try out the video option

- Organizational Readiness, from the video collection



Considering Culture

- What is the history?
- Who has the relationship?
- Once established, treat the relationship like a Fabergé egg!

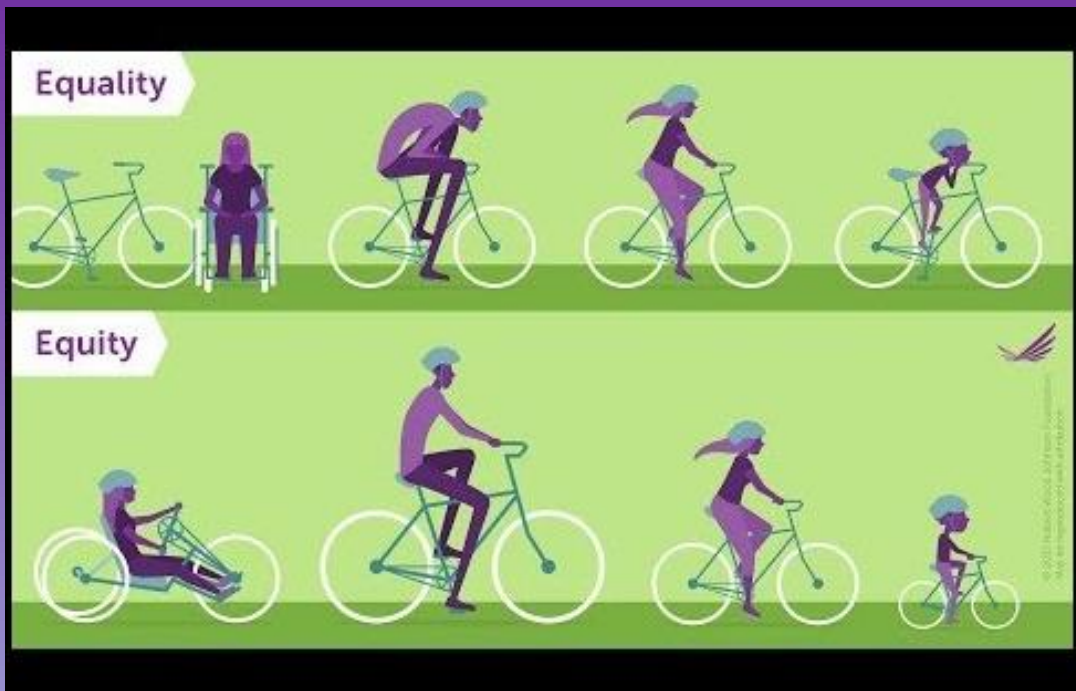


Discover Diversity

What do we know about different identities?

Please note: the examples given are not necessarily relevant to everyone in the group.





Engagement

- Do you want to ride a bike?
- Is it safe where you live to ride a bike?
- Can you afford a bike?
- Do you need adaptations to a bike?
- Where do you want to bike?
- Historically, what has it been like to bike in the past?
- What color of bike do you want?

Why Equity and Engagement?

- Will only achieve equity through engagement
- Through engagement will choose whose voice is heard
- Engagement done poorly exacerbates inequity

Additional Resources

- AMCHP
- National MCH Workforce Development Center

