

From Engagement to Centering: Doing our Work Differently to Achieve Greater Impact and Equity

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Nebraska Title V

Nebraska Pediatric Mental Health Care Access Program (NEP-MAP)

3/31/2022

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Background

- *Disclaimer and Acknowledgements*
- Commitment to equity work:
- Peace Corps Volunteer, Public Health Nurse, School Nurse Manager and State Consultant, MCH Title V, Robert Wood Johnson Foundation, health systems transformation and changing health care workforce
- 2015: steering our block grant narrative toward equity, access, and engagement
- 2018: Title V lead for NE Pediatric Mental Health Care Access Program
- 2020: Transition to CHW workforce as strategy; CHW leadership
- 2021: Tackling maternal disparities

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Case Example #1: Leading a Family-Centered, Equity-Focused, PMHCA Program

- ▶ NEP-MAP *Nebraska Partnership for Mental Healthcare Access in Pediatrics* www.dhhs.ne.gov/NEPMAP
- ▶ Family members, advocates, representatives in cross-sector advisory committee
- ▶ Consultant contracts
- ▶ Setting a level playing field, every meeting
- ▶ Technical Workgroup #3: Families with a leadership task, following through to support implementation
- ▶ The results

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Case Example #2: The CHW Consultant-Trainer Cadre

- ▶ Title V in CHW Workforce Development www.dhhs.ne.gov/MCASH-CHW
- ▶ 2015-2020 Landscape assessment, integration of CHW in healthcare workforce, three landmark papers.
- ▶ 2020 – present Creating space for CHW leadership
 - Consultant trainer contracts
 - CHW led continuing education project
 - CHW engagement and networking
 - CHW leading meetings, health equity conference
 - CHW leading certification and training standards work

Case Example #3: Disrupting Maternal Disparities

- ▶ Incorporating anti-racism principles
- ▶ Creating space for community determination of how resources are used.
- ▶ New partner relationships
 - Risk assessment
 - Proven capacity
 - Tolerance for state bureaucracy
 - Trust
 - Bias and Structural racism

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Lessons Learned

- Leverage Quality Improvement approaches
- Re-think Data
- Leverage business relationships
- Our partners give us wings, and heart
- Opportunities, Need, and Challenges are all greater than ever

Thank you!
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For Discussion

- ▶ What holds you back from radical change in how you approach your work?
- ▶ What comprises the ability to form trusting working relationships as an ally, not an expert?
- ▶ What do you think is the most difficulty aspect of sharing power, decision-making, and/or resources with community members?
- ▶ What drives your commitment to equity-focused work in Title V?